January 14, 2013

The Board of Finance annual meeting was called to order at 6:15 p.m. by Mrs. Shuey. Indiana law requires the Board of Finance to meet annually after the first Monday in January and on or before the last day of January. Mr. Hall reviewed the finances and investment report as required by IC 5-13-7-7. Mr. Comerford questioned the policy as the report is not reviewed every month as stated in the policy. Mr. Hall stated he would bring a first reading to the February meeting. Mrs. Shuey moved to keep the investments the same. Mr. Hall stated the officers elected stay the same, Mrs. Shuey as president and Mr. Stanton as secretary, until removed. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board approved the officers receive and review the investment report. Mr. Maxwell moved to close the Board of Finance meeting, seconded by Mr. Stanton, unanimously adjourned.

At 6:25 p.m. Mrs. Shuey opened a public meeting on the proposed contract for the Superintendent. Mrs. Shuey stated this hearing is per State statute. Mr. Hall confirmed this was also advertised in the paper as per legislative guidelines. Mrs. Shuey informed the audience the governing body must meet to discuss and hear objections and support for the proposed compensation contract for the superintendent. This change is effective July 1, 2013. Mrs. Shuey stated there is no change in his salary. The benefit change is to the annuity and is consistent with benefit enhancements other administrators received. Hearing no comments, Mr. Maxwell moved to close the public meeting, seconded by Mr. Comerford, unanimously approved.

The regular meeting of the Board of School Trustees was called to order at 6:30 p.m. by Mrs. Shuey. Mrs. Shuey led the Board and audience in the Pledge of Allegiance. All Board members were present except Ms. Rice. Also present were Mr. Brimbury, Dr. Thompson, Mr. Hall, Mrs. Minard, Mrs. Mongosa, Mr. Watkins, Ms. Spiker, several patrons, and a local news media representative.

Oath of Office - Honorable Judge David Grund was present and administered the Oath of Office to Mr. Paul Stanton and Mr. Chris Wolfe. Judge Grund congratulated the Board members and thanked the Board for asking him to administer the Oath. The Board thanked Judge Grund as well. A file stamped copy is in the Supplementary Minute Book #14, page 89.

## BOARD REORGANIZATION

Mr. Brimbury chaired the meeting for the election of Board president. He opened the floor for nominations for the office of president. Mr. Stanton nominated Mrs. Shuey. Mr. Stanton moved to close nominations, seconded by Mr. Maxwell, nominations closed. The motion was unanimously passed. Mr. Brimbury congratulated Mrs. Shuey and turned the order of the meeting to her to continue with the election of officers.

Mrs. Shuey suggested with Peru's unique situation and since the Board will need to reorganize again in July, the officers and committee members remain the same for the next six months.

<u>Office of Vice President</u> - Mr. Stanton <u>Office of Secretary</u> - Mr. Maxwell <u>Heartland Career Center Board Representative</u> - Mr. Maxwell <u>Athletic Board Representative (2)</u> - Mr. Comerford and Ms. Rice <u>Peru Park Board Representative</u> - Mr. Wagner <u>Art Collection Advisory Board Representative</u> - Mr. Stanton <u>ISBA Legislative Representative</u> - Mr. Wagner <u>Treasurer and Deputy Treasurer</u> - Mr. Hall as treasurer and Mrs. Mongosa as deputy treasurer

Mr. Comerford moved to continue with the current officers and committee members until the July Board meeting, seconded by Mr. Maxwell, unanimously carried.

On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board approved the agenda with the addition of one item, the memorandum of December 10, 2012, and the personnel report. Mr. Comerford noted the December

minutes state Mr. Maxwell was not in attendance yet he made the motion to accept the consent agenda. It was noted Mr. Maxwell arrived after the Pledge. The December minutes will be amended to state all Board members were present. The motion to approve was unanimously approved.

## Addition:

- III. PROGRAM
  - E. PERMISSION TO HIRE ELEMENTARY MUSIC TEACHER

PERSONNEL

- A. RESIGNATIONS/RETIREMENTS/TERMINATIONS
  - All resignations are effective immediately:
  - 1. Sandy Ploss retirement as elementary music teacher and elementary choir director effective January 11, 2013
- B. LEAVES no business
- C. RECOMMENDATION FOR CERTIFIED POSITIONS
  - 1. Dave Thompson title change to 'Assistant Superintendent' 2. Stan Hall - title change to 'Chief Operating Officer'
- D. RECOMMENDATION FOR CLASSIFIED POSITIONS
  - 1. Britney Greer Blair Pointe iREAD aide through end of school year
  - Amy Brunner substitute bus driver
    Rhonda Copeland Selleck part-time to full-time bus monitor
  - Jennifer Prior sub bus driver to full-time driver
    Michael Prior full-time bus driver to sub driver

  - 6. Cheryl Molder bus monitor to full-time driver
  - 7. Tonya Whitaker substitute bus driver
- E. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS Kayla Ballard - assistant gymnastics (lay) coach
   Abigail Schwenk - PJHS track coach
- F. REQUESTS TO ATTEND CONFERENCES no business
- G. DONATIONS

1. \$100 - PHS music department - anonymous donor 2. \$250 - PHS band - on behalf of Peru Music Center

I. PUBLIC COMMENT - No comments

## II. RECOGNITIONS

Mr. Brimbury stated the boys and girls basketball teams played very well at the holiday tourney.

Mr. Brimbury congratulated Coach Hobbs (wrestling) and Coach Weeks (girls' basketball) for their efforts with their athletic programs at the high school.

- III. PROGRAM
  - A. PJHS CLUB BASEBALL AND SOFTBALL REQUEST Ms. Sheri Spiker requested the Board's approval to add a baseball and softball club at PJHS. She stated this year the coaches will be volunteers. The baseball team will share the baseball field at the high school. The athletes will participate in the weight training program. Games will be played April through May. The softball team will play at West City Park. Ms. Spiker stated the jr. high is looking at fund raisers and will ask businesses to sponsor a player. She stated she has contacted schools to inquire on the availability for scheduling. Three schools have confirmed a schedule with baseball. She stated she is working with athletic directors for softball as well. Ms. Spiker stated the athletes will be responsible for purchasing some of their uniform with the cost staying under \$30. PJHS will provide transportation. She stated the PJHS goal is to provide quality programs with quality students and athletes. She stated she would like to implement this as soon as possible so fund raising can begin. Mr. Maxwell moved to approve the club for the 2013 season,

seconded by Mr. Stanton. A question was asking about dual participation in track and baseball or softball. Ms. Spiker and Mr. Isenburg stated at this level they will encourage the students to do both if interested to find out if they enjoy that particular sport before reaching the high school level. Mrs. Shuey asked Ms. Spiker to provide a report at the April meeting to show the interest and support. The Board unanimously approved the request.

- B. LAND DONATION Mr. Brimbury stated it is a great night in Peru. He requested the Board's acceptance of the donation of approximately 13 acres by Mr. Bellar located east and north of the Roxy Theater. He stated this is an exciting time because we are land locked and do not have a lot of green space for our youth. Mr. Hall will head up a committee to look at what will be the best usage of the land. We will also be looking at some grants for development of the land. Mr. Brimbury stated this is great for our students and community. On motion by Mr. Wagner, seconded by Mr. Stanton, the Board unanimously accepted the donation. The Board requested Mr. Brimbury send Mr. Bellar a thank you.
- C. CONFLICT OF INTEREST DISCLOSURE Mr. Brimbury stated as per statute, any Board members or administrators who have a potential conflict of interest must complete a document that is submitted to the Clerk's office at the Court House as well as the State. It was noted Marcia will file with the Clerk of the Court and the State Department disclosure forms for Mr. Brimbury, Dr. Thompson, Mr. Hall, Mr. Maxwell, and Mr. Cary. On motion by Mr. Comerford, seconded by Mr. Stanton, the Board unanimously approved accepting and filing of the statements.
- D. BOARD PARTICIPATION REPORT Mr. Brimbury shared the fourth quarter attendance report. He stated being a Board member requires a lot of time, communication, and dedication. He noted 95.5 hours of service were contributed the last quarter of the calendar year. A copy is in Supplementary Minute Book #14, page 90.
- E. PERMISSION TO HIRE ELEMENTARY MUSIC TEACHER Mr. Brimbury stated we wish Mrs. Ploss well in her work with the circus. He stated a certified sub started today. He requested permission to hire a teacher prior to the February meeting if Mr. Hahn and Mrs. Watkins find a qualified applicant. Mr. Stanton moved to approve the request, seconded by Mr. Maxwell, unanimously carried.

## IV. BUDGET

A. CLAIMS - Mr. Hall presented and reviewed the claims for Board approval. Mr. Stanton moved to approve the claims as presented, seconded by Mr. Maxwell, unanimously approved as follows:

LIOWS	
GENERAL FUND	68,539.91
DEBT SERVICE	472,000.00
RETIRE/SEVERENCE BOND DEBT SER	101,351.25
CAPITAL PROJECTS	86,676.11
TRANSPORTATION OPERATING FUND	7,929.64
TRANSPORTATION BUS REPLACEMENT	84,990.00
SCHOOL LUNCH FUND	48,004.83
KEYS ACADEMY	645.82
EARLY INTERVENTION FUND	749.61
AT&T GRANT - MERRICK 2012SORT	100.00
PARENT/STUDENT ACTIVITIES FUND	5,482.16
ACADEMIC MONITORING PACKAGE	11.10
TECHNOLOGY E-RATE REBATE	1,329.94
TITLE I 2012/2013	23,095.67
PARENT NURTURING PROGRAM	399.50
TITLE II PART A TEACHER IMPROV	60.99
TITLE VI B-RURAL & LOW INCOME	27.32
FEDERAL TAX	446.43
SOCIAL SECURITY	187.51
STATE TAX	27,196.00
LOCAL TAX	19,039.23

GROUP INSURANCE	4,434.33
ANNUITIES	20.00
HARTFORD LOAN REPAYMENT	458.44
SECTION 125 REIMBURSEMENT	3,683.10
RETIREES - TERM LIFE INSURANCE	601.26
CHILD SUPPORT	 600.00
TOTAL	\$ 958,060.15

- B. FUND MONITORING REPORT Mr. Hall reviewed the fund monitoring report for the month of December. He stated all but \$18 was spent in the general fund. The transportation fund was 100% spent. He stated there was a positive balance in every fund. He stated we are no longer eligible to borrow from the Bond Bank. He added we have no loans and have worked hard to get there! Mr. Comerford moved to approve the report, seconded by Mr. Wagner, unanimously approved.
- C. 2012 AUDIT Mr. Hall reviewed the 2012 audit. Mr. Brimbury stated the State auditors were very complimentary of the business staff, the school personnel, and the atmosphere as a whole.
- D. RESOLUTION TO TRANSFER FUNDS Mr. Hall presented a resolution to temporarily transfer up to \$59,000 from the General Fund to the Pension Debt Fund. The funds will be transferred back to the general fund when the 2013 tax levy is received from Miami County. On motion by Mr. Maxwell, seconded by Mr. Stanton, the Board unanimously approved the resolution. A copy is in Supplementary Minute Book #14, page 91.
- V. OPERATIONS AND TECHNOLOGY
  - A. FACILITY USE REQUESTS
    - Miami County EMA PHS team teaching room Storm Spotter's class - Monday, March 4, at 6:00 - 8:00 p.m.
       Miami County Relay 4 Life - PHS track - annual Relay for
    - Miami County Relay 4 Life PHS track annual Relay for Life Cancer walk - June 21-22
       On motion by Mr. Comerford, seconded by Mr. Wagner, the Board unanimously approved the requests for waiver of facility
    - unanimously approved the requests for waiver of facility rental fees.
  - B. BID RECOMMENDATION Mr. Hall provided two attachments, a bid recommendation from the architect and a bid summary. He stated this is a combination of projects, PHS roofing, replacing ceiling and lights in the PHS band and chorus areas, renovation of two science labs each at PHS and PJHS and upgrading HVAC controls at PJHS. The areas being reroofed are above the commons, auditorium, music and art rooms. The goal of the HVAC work at PJHS is to reduce energy use by 30% which we are achieving at the other schools. Funding for this is provided by the 2012 bonds. He stated most of this work will be done this summer, although some may start while school is still in session. He stated we had eight bids for the general contract and eight bids for the reroofing. Mr Hall recommended CPM Construction Planning & Management, Inc. from Indianapolis for the base bid of \$937,000 with alternative 2 for \$2000, and alternative 4 at \$1,500, alternate 5 at \$1,750, and alternate 6 which is a deduct of \$112,000 for a total cost of \$830,250. He expanded on each of the alternate bids. Mr. Hall also recommended C.E. Reeve Roofing from Carmel for \$379,000 for the roof bids. He stated the architect is Barton Coe Vilamaa. Mr. Maxwell moved to approve the recommendations as presented, seconded by Mr. Stanton. Mr. Wolfe asked when the roofing at PHS will start. Mr. Hall stated he would not object to them starting before school is out provided they work on the Broadway side of the building. The goal is to have the project done this summer. Mr. Brimbury commented if any of the projects displace summer school Dr. Thompson and Mr. Hall will work together on the issue. Mr. Comerford asked for a further explanation of alternate bid 6. A representative from Barton Coe Vilamaa was present and explained the bid. The Board unanimously approved the bids as recommended.

- VI. BOARD AND ADMINISTRATION COMMENTS
  - A. SUPERINTENDENT Mr. Brimbury stated he has been working with many agencies to bring more safety and security to our buildings. He hopes to bring to the February meeting a recommendation to employ SRO's at each of our five buildings.

Mr. Brimbury gave a brief update on the art gallery at the high school. The project is basically on schedule for the middle of February. He stated there was a small issue with the paint on the ceiling. He stated our March meeting is at the high school and he would like to showcase the new art gallery.

B. BOARD - Mr. Wagner stated he will ask our new Senator for volunteer to fund this for the USA.

Mr. Wagner reported on the recent Park Board meeting.

Mr. Wolfe commended George Morris and Chris Butte for the updates to Peru's athletic website section.

VII. ADJOURNMENT

With no further business to discuss, Mr. Maxwell moved to adjourn the meeting at 7:40 p.m.

Secretary,

Lowell Maxwell

/mm